

# HOUSTON'S FIRST BAPTIST CHURCH

## Position Assignment:

**Job Title:** Speech Pathologist/Therapist

**Department:** Legacy 68:5

**Hired By:** Toni Steere

**Reports To:** The Oaks Director

**Campus:** Faith Center Spring Branch

**Status:** Part-Time/Non- Exempt

**Employment Category:** V

**Summary of Position:** We are seeking a dedicated and experienced Contract Speech Pathologist/Therapist to join The Oaks. As a Speech Pathologist/Therapist, you will play a critical role in supporting the communication and language development needs of children in foster care and those undergoing the adoption process. Your expertise will contribute to the comprehensive care provided to these vulnerable individuals as they navigate life transitions.

**Purpose:** The Oaks will provide accessible, affordable, holistic, trauma-informed care for kinship, foster and adoptive families in our city. Through a professional, multidisciplinary team families will experience a high level of care at placement including counseling, occupational and speech therapies, legal care and more. In partnership with Legacy 68:5's Connection and Equipping Initiatives the Family Connection Center will strive to provide families the opportunity to prevent crises by cultivating deep healing connections for every member of the family unit.

## Duties and Responsibilities:

- Conduct thorough assessments of children's speech, language, communication, and swallowing abilities to identify strengths and areas of concern.
- Collaborate with social workers, psychologists, occupational therapists, and other team members to develop individualized care plans that address speech and communication challenges.
- Design and implement therapeutic interventions that support speech and language development, including articulation, phonology, expressive and receptive language, and pragmatic skills.
- Provide therapy sessions tailored to the specific needs of each child, utilizing evidence-based techniques and approaches.
- Collaborate with caregivers, foster parents, and adoptive parents to educate them about speech and language goals and provide strategies for supporting therapy at home.
- Monitor and document progress over time, adjusting therapy plans based on ongoing assessments and observations.
- Liaise with external service providers, educators, and medical professionals to ensure a comprehensive and coordinated approach to each child's care.
- Participate in team meetings, case conferences, and training sessions to collaborate with colleagues and share your expertise.
- Stay updated on the latest developments in speech pathology and language development through professional development and ongoing education.

This job description is not all-inclusive and can be modified verbally and in writing by the position supervisor.

**Skills Requirements:** Select all that apply

Language skills

Math skills

Reasoning ability

Computer skills:

Windows

Mac

MS Office

MS Outlook

- |   |   |   |
|---|---|---|
| <input checked="" type="checkbox"/> Administration                | <input checked="" type="checkbox"/> Service to others   | <input checked="" type="checkbox"/> Teacher/Leader    |
| <input checked="" type="checkbox"/> Good Communication skills     | <input checked="" type="checkbox"/> Team builder        | <input checked="" type="checkbox"/> Self-disciplined  |
| <input checked="" type="checkbox"/> Servant leader                | <input checked="" type="checkbox"/> Decision maker      | <input checked="" type="checkbox"/> Strong work ethic |
| <input checked="" type="checkbox"/> Empathy for ministry partners | <input checked="" type="checkbox"/> Attention to detail |   |

- Master's degree in Speech-Language Pathology from an accredited program.
- Current state licensure as a Speech-Language Pathologist.
- Requires professional commitment to Christian principles and teachings to perform tasks and responsibilities in alignment with mission, vision, and values.
- Experience working with children and adolescents, preferably in foster care or adoption settings.
- Strong understanding of speech and language development, communication disorders, and evidence-based therapeutic interventions.
- Proficiency in conducting speech and language assessments, diagnosing disorders, and designing appropriate therapy plans.
- Excellent communication and interpersonal skills for collaborating with multidisciplinary teams, children, and families.
- Empathy, patience, and a genuine passion for working with vulnerable populations.
- Flexibility and adaptability to meet the evolving needs of the children and the organization.

**Education and/or Experience:** Select all that apply

- College graduate required     
 Administrative Experience     
 Personnel Management  
 Church Staff experience preferred  
 Other: **LCSW, LPC, LMFT Required/ TBRI Practitioner Required, Empowered to Connect, Trauma Competent, Darkness to Light Trainer preferred.**

**Organizational Relationships:** Reports to The Oaks Director

**Working Conditions:** Select all that apply

- 40-hour work week     
 Additional hours as needed     
 Occasional off campus activities  
 Continuing Education     
 Specialized training     
 Occasional travel

**Prepared By:** Kristi Campbell

**Title:** Legacy 68:5 Administrative Assistant

**Date Prepared or Revised:** 10-19-2023

**Signature of preparer:** \_\_\_\_\_

I have read and received a copy of my job description. I understand this document overrides anything I have understood in the past. I further understand that I am expected to work according to this job description. If I have questions concerning the work and what is expected of me, I will speak to my direct supervisor.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Name