

HOUSTON'S FIRST BAPTIST CHURCH

Position Assignment:

Job Title: Clinical Therapist

Department: Legacy 68:5

Hired By: Toni Steere

Reports To: The Oaks Director

Campus: Faith Center Spring Branch

Status: Full Time Exempt

Employment Category: III B

Summary of Position: We are seeking a compassionate and skilled Clinical Therapist to join The Oaks. As a Clinical Therapist, you will play a vital role in providing therapeutic support to kinship, foster and adoptive families. Your expertise in mental health, trauma-informed care, and evidence-based interventions will contribute to the emotional well-being and growth of vulnerable children and families.

Purpose: The Oaks will provide accessible, affordable, holistic, trauma-informed care for kinship, foster and adoptive families in our city. Through a professional, multidisciplinary team families will experience a high level of care at placement including counseling, occupational and speech therapies, legal care and more. In partnership with Legacy 68:5's Connection and Equipping Initiatives The Oaks will strive to provide families the opportunity to prevent crises by cultivating deep healing connections for every member of the family unit.

Duties and Responsibilities:

- Conduct comprehensive clinical assessments to evaluate the mental, emotional, and behavioral needs of children in foster care and those undergoing the adoption process.
- Develop and implement individualized treatment plans that incorporate evidence-based therapeutic interventions to address trauma, attachment, emotional regulation, and other relevant concerns.
- Provide individual, group, and family therapy sessions that align with the goals outlined in treatment plans.
- Collaborate with a multidisciplinary team including social workers, psychologists, medical professionals, and educators to ensure coordinated care for each child and family.
- Engage in trauma-informed practices and cultural sensitivity, adapting therapeutic approaches to meet the diverse needs of our population.
- Maintain accurate and detailed records of therapeutic sessions, assessments, and progress notes in compliance with organizational standards.
- Monitor and track progress over time, adjusting treatment plans as necessary based on observations and outcomes.
- Provide guidance and support to caregivers, foster parents, and adoptive parents to enhance their understanding of children's needs and therapeutic goals.
- Participate in team meetings, case conferences, and training sessions to collaborate with colleagues and contribute your clinical expertise.
- Stay updated on the latest developments in child psychology, mental health, and trauma-informed care through professional development and ongoing education.

This job description is not all-inclusive and can be modified verbally and in writing by the position supervisor.

Skills Requirements: Select all that apply

- Language skills Math skills Reasoning ability
Computer skills: Windows Mac MS Office MS Outlook
 Administration Service to others Teacher/Leader
 Good Communication skills Team builder Self-disciplined
 Servant leader Decision maker Strong work ethic
 Empathy for ministry partners Attention to detail

- Master's or doctoral degree in clinical psychology, counseling, social work, or related field.
- Licensed or license eligible as a clinical psychologist, clinical social worker, counselor, or therapist in the state.
- Requires professional commitment to Christian principles and teachings to perform tasks and responsibilities in alignment with mission, vision, and values.
- Experience providing individual and family therapy to children and adolescents, preferably within foster care or adoption settings.
- Solid understanding of trauma-informed care, attachment theory, and evidence-based therapeutic approaches.
- Strong communication and interpersonal skills, with the ability to build rapport with children, families, and colleagues.
- Empathy, patience, and a compassionate approach to working with children who have experienced trauma.
- Ability to work both independently and collaboratively within a multidisciplinary team.
- Sensitivity to cultural diversity and an understanding of the unique challenges faced by children and families in foster care and adoption.

Education and/or Experience: Select all that apply

- College graduate required Administrative Experience Personnel Management
 Church Staff experience preferred Other: **LCSW, LPC, LMFT Required/TBRI Practitioner Required, Empowered to Connect, Trauma Competent, Darkness to Light Trainer preferred.**

Organizational Relationships: Reports to: The Oaks Director

Working Conditions: Select all that apply

- 40 hour work week Additional hours as needed Occasional off campus activities
 Continuing Education Specialized training Occasional travel

Prepared By: Kristi Campbell

Title: Legacy 68:5 Administrative Assistant

Date Prepared or Revised: 10-19-2023

Signature of preparer: _____

I have read and received a copy of my job description. I understand this document overrides anything I have understood in the past. I further understand that I am expected to work according to this job description. If I have questions concerning the work and what is expected of me, I will speak to my direct supervisor.

Employee Signature

Date

Print Name