

Dear In-Service Deacon,

It's time for our annual deacon election. The Deacon Officer election skips this year, but we do have two items for your immediate attention.

1. Confirming your own deacon status.

This is a new item which helps us follow our Deacon Handbook and keep our roster accurate. As an In-Service Deacon, we ask you to choose (or affirm) one of the following as your Deacon status for the upcoming year.

- a. Keep your existing **In-Service** status. By choosing this status, you are "expected to faithfully attend Deacon Body meetings, recognizing that occasional conflicts are unavoidable."
- b. Change to **In-Reserve** Status. With this status, you are not required to attend meetings, and you do not vote. You are invited to deacon fellowships, including the Deacon Christmas party.
- c. Change to **Emeritus** Status. This status is for Deacons who, due to age or ill health, may voluntarily elect this status. You may attend meetings as you wish.
- d. Change to **Former** Deacon. This removes you from the Deacon roster if you have moved or if you no longer wish to serve as a deacon.

2. Electing new members to the Deacon Administrative Committee (DAC).

Each year, seven members of the DAC rotate off and we elect seven new members for a three-year term. Members serving on the DAC are eligible for reelection after being off the DAC for one year. The new DAC term begins April 1, 2025. A list of In-Service deacons eligible for election to the DAC is provided below.

How to complete the Annual Deacon Election form

Please use the Deacon web page, as follows:

1. Visit the Deacon web page at <https://houstonfirst.org/the-loop/deacons-resources>
2. Scroll down and you will see the "Annual Deacon Election"
3. Clicking here will bring up the seven drop-down boxes; please select one name for each box.

Or you may submit your response by emailing Pam.Collins@houstonfirst.org with

- Your chosen deacon status for the upcoming year (In-Service, In-Reserve, Emeritus, or Former)
- Your chosen names of seven (7) eligible deacons to serve on the DAC.

Important Notes

- Please vote promptly. Voting will close on **Wednesday, February 26, 2025.**
- Participate in this important election process prayerfully. Ask the Lord to direct your thoughts and decisions in this process.
- Consider all the names in the list before making your nominations. The list of names is randomized.
- Do not campaign in this process. No deacon should ask another deacon to vote for a particular person or themselves to serve on the DAC. Such behavior would violate the spirit of how DAC members are selected.

If you have any problems or questions, contact Pam at 713-957-5891 or
Pam.Collins@Houstonsfirst.org

Thank you for your ongoing service to our Lord through Houston's First Baptist Church.

Sincerely,
Brandon Burk, Vice Chairman for Membership
Mark Palmer, Chairman of Deacons