

**Houston's First Baptist Church**  
**Regular Business Meeting**  
**January 10, 2024**

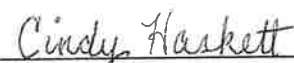
The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. Brandon Burk lead in a prayer to end the Deacon's Meeting and begin the Church Conference.

The Moderator stated that the minutes of the November 1, 2023 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

Dr. Trammell presented the Church Conference (Membership) Report for the months of October and November 2023, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of November was 33,282. The Church Conference Report comes in the form of a motion from the Deacon Administrative Committee, which carries the weight of a second, and it was unanimously accepted. Copies of the Conference Report for the above mentioned months are attached to and made a part of these minutes.

The Moderator presented the Financial Report for the month of October 2023. Total receipts for the month of October were \$2,907,662 which was \$71,714 less than what had been budgeted. Total expenses for the month of October were \$3,704,032 which was \$90,289 more than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, carries the weight of a second, and was accepted unanimously. A copy of the Financial Report for the above mentioned month is attached to and made a part of these minutes.

There was no further business to come before the Congregation. Dr. Trammell led in a closing prayer, and the meeting was adjourned.



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Cindy Haskett  
Church Clerk

**Houston's First Baptist Church  
Special Called Business Meeting  
January 26, 2024**

A Special Called Business Meeting of Houston's First Baptist Church was held in person on this date with Kevin Jordan serving as Moderator.

The Moderator stated that proposed revisions to our Church Bylaws have been available at the main worship center entrances at each of our four campuses for the past two Sundays and posted on our church website. These Amended and Restated Bylaws, if approved, would benefit the church by doing the following:

- 1) Reflecting our multisite structure.
- 2) Improving our church's administrative efficiency by empowering the Deacon Administrative Committee with specific approval rights.
- 3) Formalizing the purpose and structure of advisory task forces.
- 4) Clarifying or correcting certain limited scope technical matters currently within the bylaws.

The motion to approve these Amended and Restated Church Bylaws comes from the Deacon Body and carries the weight of a second. The motion was approved unanimously.

There was no further business presented to the Congregation. Mr. Jordan led in a closing prayer, and the meeting was adjourned.



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**Cindy Haskett  
Church Clerk**

**Houston's First Baptist Church**  
**Regular Business Meeting**  
**February 7, 2024**

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. A prayer ended the Deacon's Meeting and began the Church Conference.

The Moderator stated that the minutes of the January 10, 2024 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

The Moderator stated that the minutes of the January 26, 2024 Special Called Business Meeting had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

Dr. Trammell presented the Church Conference (Membership) Report for the month of December 2023, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of December was 33,305. The Church Conference Report comes in the form of a motion from the Deacon Administrative Committee, which carries the weight of a second, and it was unanimously accepted. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented the Financial Reports for the months of November and December 2023. Total receipts for the month of December were \$3,276,013 which was \$296,635 more than what had been budgeted. Total expenses for the month of December were \$3,429,913 which was \$233,543 less than the amount budgeted. The Financial Reports come in the form of a motion from the Finance Committee, carry the weight of a second, and were accepted unanimously. A copy of the Financial Reports for the above mentioned months is attached to and made a part of these minutes.

Dr. Trammell presented a recommendation that HFBC license Ethan Schifelbein and Reilly McCleskey to the Gospel Ministry of Jesus Christ. This recommendation comes from a Licensing Council composed of ordained ministers Jarret Garber, Brandon Ayers and Hunter Mullennix and ordained deacon Dewayne Ashdown, and it carries the weight of a second. The recommendation was unanimously approved.

The Moderator presented a motion to approve the following Committee Nominations:

Emma Knowles – Selection 26b2  
Robert Lankford – Facilities 24b2  
Roger Reynolds – FRC 26b  
Marvin McNeese – Missions 24c2 and 27b  
Lisa Bedford – Missions 24c2 and 27b  
Catherine Martinez – Scholarship 26b  
James McSwain – Scholarship 26a  
Chad Roberts – Selection 27a  
Alicia Hudson – Selection 27b

This motion carries its own second and was unanimously approved.

There was no further business to come before the Congregation. Dr. Trammell led in a closing prayer, and the meeting was adjourned.



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Cindy Haskett  
Church Clerk

**Houston's First Baptist Church**  
**Regular Business Meeting**  
**March 6, 2024**

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. Marc Kohler prayed to end the Deacon's Meeting and begin the Church Conference.

Dr. Trammell stated that the minutes of the February 7, 2024 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Church Conference (Membership) Report for the month of January 2024, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of January was 33,335. The Church Conference Report comes in the form of a motion from the Deacon Administrative Committee, which carries the weight of a second, and it was unanimously accepted. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.


Dr. Trammell presented the Financial Report for the month of January 2024. Total receipts for the month of January were \$2,276,409 which was \$1,408,380 less than what had been budgeted. Total expenses for the month of January were \$3,170,038 which was \$189,986 less than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, carries the weight of a second, and was accepted unanimously. A copy of the Financial Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented a recommendation to approve the following as messengers of HFBC to the Southern Baptist Convention in Indianapolis in June 2024.

Gregg and Kelly Matte  
Stephen and Tonya Trammell  
Clark and Michelle Reynolds  
Tim and Tammy Young  
Dau Ayub  
Justin Seale

Upon a motion duly made and seconded, the recommendation was approved unanimously.

There was no further business to come before the Congregation. Justin Seale led in a closing prayer and the meeting was adjourned.



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Cindy Haskett  
Church Clerk

**Houston's First Baptist Church**  
**Regular Business Meeting**  
**April 3, 2024**

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. Joe McClintock prayed to end the Deacon's Meeting and begin the Church Conference.

Dr. Trammell stated that the minutes of the March 6, 2024 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Church Conference (Membership) Report for the month of February 2024, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of February was 33,420. The Church Conference Report comes in the form of a motion from the Deacon Administrative Committee, which carries the weight of a second, and it was unanimously accepted. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Trammell presented the Financial Report for the month of February 2024. Total receipts for the month of February were \$2,624,806 which was \$1,059,983 less than what had been budgeted. Total expenses for the month of February were \$3,709,646 which was \$138,270 more than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, carries the weight of a second, and was accepted unanimously. A copy of the Financial Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented a recommendation to approve the final messengers from HFBC to the Southern Baptist Convention in Indianapolis in June 2024. Names were submitted in March, with the addition of Mark Palmer and Ashley Cook.

Gregg and Kelly Matte  
Stephen and Tonya Trammell  
Clark and Michelle Reynolds  
Tim and Tammy Young  
Dau Ayub  
Justin Seale  
Mark Palmer  
Ashley Cook

Upon motion duly made and seconded, the recommendation was unanimously accepted.

Dr. Trammell presented a motion to approve the following Selection Committee nominations.

Judy Rogers – Personnel

Ben Ramos – Facilities

Keith Lloyd – Single Parent/Blended Family

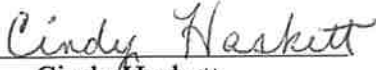
Linda Taylor – Single Parent/Blended Family

Matthew McMichael – Missions

Cory Bigham – Missions

This motion from the Selection Committee carries the weight of a second and was accepted unanimously.

There was no further business to come before the Congregation. Malcolm Morris led in a closing prayer and the meeting was adjourned.

  
Cindy Haskett  
Church Clerk

**Houston's First Baptist Church**  
**Regular Business Meeting**  
**May 1, 2024**

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. A prayer ended the Deacon's Meeting and began the Church Conference.

Dr. Trammell stated that the minutes of the April 3, 2024 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Church Conference (Membership) Report for the month of March 2024, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of March was 33,483. The Church Conference Report comes in the form of a motion from the Deacon Administrative Committee, which carries the weight of a second, and it was unanimously accepted. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Trammell presented the Financial Report for the month of March 2024. Total receipts for the month of March were \$5,608,439 which was \$1,923,650 more than what had been budgeted. Total expenses for the month of March were \$2,985,289 which was \$13,832 more than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, carries the weight of a second, and was accepted unanimously. A copy of the Financial Report for the above mentioned month is attached to and made a part of these minutes.


The Moderator presented a recommendation to approve the final messengers from HFBC to the Southern Baptist Convention in Indianapolis in June 2024. Names were submitted in April, with the addition of Becky Turner who is taking the place of Tonya Trammell.

Gregg and Kelly Matte  
Stephen Trammell  
Clark and Michelle Reynolds  
Tim and Tammy Young  
Dau Ayub  
Justin Seale  
Mark Palmer  
Ashley Cook  
Becky Turner

Dr. Trammell presented a motion to elect Craig Bloodworth and Kevin Jordan as two additional trustees. This comes in the form of a motion from the Deacon Administrative Committee and carries the weight of a second. The motion was accepted unanimously.



There was no further business to come before the Congregation. After a closing prayer, the meeting was adjourned.

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Cindy Haskett  
Church Clerk

**Houston's First Baptist Church**  
**Regular Business Meeting**  
**June 5, 2024**

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. Joe McClintock said a prayer to end the Deacon's Meeting and begin the Church Conference.

Dr. Trammell stated that the minutes of the May 1, 2024 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Church Conference (Membership) Report for the month of April 2024, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of April was 33,573. The Church Conference Report comes in the form of a motion from the Deacon Administrative Committee, which carries the weight of a second, and it was unanimously accepted. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Trammell presented the Financial Report for the month of April 2024. Total receipts for the month of April were \$2,861,391 which was \$823,398 less than what had been budgeted. Total expenses for the month of April were \$3,690,183 which was \$517,036 more than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, carries the weight of a second, and was accepted unanimously. A copy of the Financial Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented a motion to approve the FYE June 2025 Great Commission Budget. This motion comes from the Finance Committee, carries the weight of a second, and was accepted unanimously.

Dr. Trammell presented a recommendation to approve the final messengers from HFBC to the Southern Baptist Convention in Indianapolis in June 2024. Names were submitted in April, with the addition of Carole Lewis, who is taking the place of Stephen Trammell.

Gregg and Kelly Matte  
Clark and Michelle Reynolds  
Tim and Tammy Young  
Dau Ayub  
Justin Seale  
Mark Palmer  
Ashley Cook  
Becky Turner  
Carole Lewis

A motion was made, seconded, and approved unanimously.

There was no further business to come before the Congregation. After a closing prayer by Leon Brooks, the meeting was adjourned.

*Cindy Haskett*

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Cindy Haskett  
Church Clerk

**Houston's First Baptist Church**  
**Regular Business Meeting**  
**August 7, 2024**

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. A prayer ended the Deacon's Meeting and began the Church Conference.

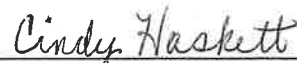
Dr. Trammell stated that the minutes of the June 5, 2024 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Church Conference (Membership) Reports for the months of May and June 2024, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of June was 33,663. The Church Conference Reports come in the form of a motion from the Deacon Administrative Committee, which carries the weight of a second, and they were unanimously accepted. Copies of the Conference Reports for the above mentioned months are attached to and made a part of these minutes.

Dr. Trammell presented the Financial Reports for the months of May and June 2024. Total receipts for the month of June were \$5,333,859 which was \$1,649,070 more than what had been budgeted. Total expenses for the month of June were \$3,262,203 which was \$502,723 more than the amount budgeted. The Financial Reports come in the form of a motion from the Finance Committee, carry the weight of a second, and were accepted unanimously. Copies of the Financial Reports for the above mentioned months are attached to and made a part of these minutes.

The Moderator presented a motion to provide Kathleen Fields, in her capacity as Financial Services Director, with financial signing authority, but not limited to check signing, bank transfer of funds, and stock transfer powers. This motion comes from the Finance Committee, carries the weight of a second, and was accepted unanimously.

There was no further business to come before the Congregation. After a closing prayer, the meeting was adjourned.



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**Cindy Haskett**  
Church Clerk

**Houston's First Baptist Church**  
**Regular Business Meeting**  
**September 4, 2024**

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. His prayer ended the Deacon's Meeting and began the Church Conference.

Dr. Trammell stated that the minutes of the August 7, 2024 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Church Conference (Membership) Report for the month of July 2024, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of July was 33,653. Upon motion duly made and seconded, the Conference Report was accepted unanimously. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

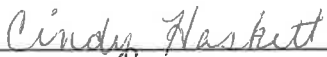
Dr. Trammell presented the Financial Report for the month of July 2024. Total receipts for the month of July were \$2,076,397 which was \$807,638 less than what had been budgeted. Total expenses for the month of July were \$3,081,733 which was \$291,783 less than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, carries the weight of a second, and was accepted unanimously. A copy of the Financial Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented a recommendation to approve the following as Deacons to be ordained on October 13, 2024.

Colin Brown  
Jim Gribble  
Danny Reid  
Butch Butcher  
Blake Jenkins  
Jake Welch  
Chris Deily  
Jim Spence

Upon motion duly made and seconded, the recommendation was unanimously approved

There was no further business to come before the Congregation. Dr. Marvin McNeese led a closing prayer, and the meeting was adjourned.

  
Cindy Haskett  
Church Clerk

**Houston's First Baptist Church**  
**Regular Business Meeting**  
**October 2, 2024**

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. Bill Rademacher said a prayer to end the Deacon's Meeting and begin the Church Conference.

Dr. Trammell stated that the minutes of the September 4, 2024 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Church Conference (Membership) Report for the month of August 2024, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of August was 33,706. Upon motion duly made and seconded, the Conference Report was accepted unanimously. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Trammell presented the Financial Report for the month of August 2024. Total receipts for the month of August were \$3,667,768 which was \$783,733 more than what had been budgeted. Total expenses for the month of August were \$3,797,713 which was \$33,910 more than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, carries the weight of a second, and was accepted unanimously. A copy of the Financial Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented a recommendation for ordination of Adam Dunlap to the Gospel Ministry of Jesus Christ. This recommendation comes from an Ordination Council composed of ordained ministers Brad Talbert, Adam Mason, Eric Reed and Kevin Spivey and carries the weight of a second. The recommendation was unanimously approved.

There was no further business to come before the Congregation. Pastor Malcolm Marshall led a closing prayer, and the meeting was adjourned.

*Cindy Haskett*

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Cindy Haskett  
Church Clerk

**Houston's First Baptist Church**  
**Regular Business Meeting**  
**November 6, 2024**

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. Khai Huynh said a prayer to end the Deacon's Meeting and begin the Church Conference.

Dr. Trammell stated that the minutes of the October 2, 2024 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Church Conference (Membership) Reports for the months of September and October 2024, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of October was 34,083. Upon motion duly made and seconded, the Conference Reports were accepted unanimously. Copies of the Conference Reports for the above mentioned months are attached to and made a part of these minutes.

Dr. Trammell presented the Financial Report for the month of September 2024. Total receipts for the month of September were \$3,554,450 which was \$38,094 less than what had been budgeted. Total expenses for the month of September were \$4,382,041 which was \$78,030 more than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, carries the weight of a second, and was accepted unanimously. A copy of the Financial Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented a recommendation to approve the following as messengers of HFBC to the Southern Baptist of Texas Convention at Sagemont Church in November 2024:

Gregg Matte  
Ashley Cook

Upon motion duly made and seconded, the recommendation was unanimously approved.

There was no further business to come before the Congregation. Dr. Trammell led a closing prayer, and the meeting was adjourned.



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**Cindy Haskett**  
Church Clerk