

**Houston's First Baptist Church  
Regular Business Meeting  
January 5, 2022**

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. Frank Pierce's prayer at the end of the Deacon's meeting served as the beginning of the Church Conference.

The Moderator stated that the minutes of the November 3, 2021 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

Dr. Trammell presented the Financial Report for the month of October 2021. Total receipts for the month of October were \$2,854,567 which was \$135,026 more than what had been budgeted. Total expenses for the month of October were \$2,774,209 which was \$97,322 more than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, which carries the weight of a second, and it was accepted unanimously. A copy of the Financial Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented the Church Conference Report for the months of October and November 2021, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of November was 31,633. The Church Conference Reports come in the form of a motion from the Deacon Administrative Committee, which carries the weight of a second, and they were unanimously accepted. Copies of the Conference Reports for the above mentioned months are attached to and made a part of these minutes.

Dr. Trammell presented a motion to select Brookstone as the General Contractor on the New Sienna Building. The contract approach is Cost of Work Plus a Fee, with a Guaranteed Maximum Price (GMP). Brookstone proposed a fee of 2.05%. The only financial commitment being made at this time is for \$12,500 for Preconstruction Services, with that fee waived upon building commencement. At a later date, once construction documents are completed, Brookstone will create a GMP for approval at Church Conference. This motion from the Deacon body carries the weight of a second and was approved unanimously.

The Moderator presented a motion to execute a contract with Brookstone as the General Contractor on the stand-alone parking lot at the Sienna Campus at a not to exceed price of \$772,000.00. Two Trustees are authorized to sign this contract. This motion from the Deacon body carries the weight of a second and was approved unanimously.

**There was no further business to come before the Congregation. Dr. Trammell led in a closing prayer, and the meeting was adjourned.**

*Cindy Haskett*

---

**Cindy Haskett  
Church Clerk**

**Houston's First Baptist Church  
Regular Business Meeting  
February 2, 2022**

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. Jerry Ivie's prayer at the end of the Deacon's meeting served as the beginning of the Church Conference.

The Moderator stated that the minutes of the January 5, 2022 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

Dr. Trammell presented the Financial Reports for the months of November and December, 2021. Total receipts for the month of December were \$2,565,332 which was \$3,471,918 less than what had been budgeted. Total expenses for the month of December were \$3,107,156 which was \$115,534 more than the amount budgeted. The Financial Reports come in the form of a motion from the Finance Committee, which carries the weight of a second, and they were accepted unanimously. Copies of the Financial Reports for the above mentioned months are attached to and made a part of these minutes.

The Moderator presented the Church Conference Report for the month of December 2021, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of December was 31,665. The Church Conference Report comes in the form of a motion from the Deacon Administrative Committee, which carries the weight of a second, and it was unanimously accepted. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

There was no further business to come before the Congregation. Dr. Trammell led in a closing prayer, and the meeting was adjourned.

  
Cindy Haskett  
Church Clerk

**Houston's First Baptist Church**  
**Regular Business Meeting**  
**March 2, 2022**

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. Brandon Burk's prayer at the end of the Deacon's meeting served as the beginning of the Church Conference.


The Moderator stated that the minutes of the February 2, 2022 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

Dr. Trammell presented the Financial Report for the month of January, 2022. Total receipts for the month of January were \$2,431,952 which was \$287,589 less than what had been budgeted. Total expenses for the month of January were \$2,442,830 which was \$483,326 less than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, which carries the weight of a second, and it was accepted unanimously. A copy of the Financial Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented the Church Conference Report for the month of January 2022, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of January was 31,704. The Church Conference Report comes in the form of a motion from the Deacon Administrative Committee, which carries the weight of a second, and it was unanimously accepted. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Trammell presented a motion to enter into a Guaranteed Maximum Price contract with Axis Builders at a not to exceed price of \$4.0 million for renovation of the main building at Faith Center Spring Branch. Funding to come from Kainos proceeds. This motion from the Deacon body carries the weight of a second and was unanimously approved.

There was no further business to come before the Congregation. Dr. Trammell led in a closing prayer, and the meeting was adjourned.

  
Cindy Haskett  
Church Clerk

**Houston's First Baptist Church**  
**Regular Business Meeting**  
**April 6, 2022**

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. Larry Burns' prayer at the end of the Deacon's meeting served as the beginning of the Church Conference.

The Moderator stated that the minutes of the March 2, 2022 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Church Conference Report for the month of February 2022, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of February was 31,793. The Church Conference Report comes in the form of a motion from the Deacon Administrative Committee, which carries the weight of a second, and it was unanimously accepted. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Trammell presented the Financial Report for the month of February, 2022. Total receipts for the month of February were \$2,469,497 which was \$286,414 more than what had been budgeted. Total expenses for the month of February were \$2,255,289 which was \$203,579 less than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, which carries the weight of a second, and it was accepted unanimously. A copy of the Financial Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Trammell presented a motion to enter into a 4<sup>th</sup> amendment on the existing lease of the Food Pantry and Clothes Closet located at 8244 Long Point Road. The term would be extended from July 2022 through June 2027, and the base rent would be kept at \$4,000 per month. This motion from the Finance Committee carries the weight of a second and was unanimously approved.

There was no further business to come before the Congregation. Dr. Trammell led in a closing prayer, and the meeting was adjourned.

  
Cindy Haskett  
Church Clerk

**Houston's First Baptist Church**  
**Regular Business Meeting**  
**June 1, 2022**

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. Craig Bloodworth's prayer at the end of the Deacon's meeting served as the beginning of the Church Conference.

The Moderator stated that the minutes of the May 3, 2022 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

Dr. Trammell presented the Church Conference Report for the month of April 2022, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of April was 31,862. The Church Conference Report comes in the form of a motion from the Deacon Administrative Committee, which carries the weight of a second, and it was unanimously accepted. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented the Financial Report for the month of April, 2022. Total receipts for the month of April were \$2,434,240 which was \$251,156 more than what had been budgeted. Total expenses for the month of April were \$2,726,090 which was \$442,380 more than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, which carries the weight of a second, and it was accepted unanimously. A copy of the Financial Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Trammell presented a motion to approve the Fiscal Year Ending June 2023 operating budget in the amount of \$33,763,580. This motion comes from the Finance Committee and carries the weight of a second. It was unanimously approved.

The Moderator presented a motion to enter into a 3-year contract with DTK for custodial services for all campuses, at a monthly rate of \$96,825, with an annual escalation clause of 1.5% at the 12-month and 24-month anniversaries of the effective date of the contract. This motion was made, seconded, and approved unanimously.

Dr. Trammell presented a motion to proceed with the ordination of Chris Colee to the Gospel Ministry of Jesus Christ. This ordination will occur on August 28, 2022. This motion was made, seconded, and approved unanimously.

The Moderator presented a recommendation to approve the final messengers from HFBC to the Southern Baptist Convention in June 2022. The names submitted in May were:

Stephen and Tonya Trammell

Clark and Michelle Reynolds, also Hannah and Matthew Reynolds

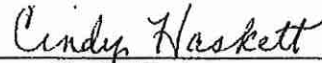
Mike and Jamie Green

Laurie Tamez

On June 1, Dau Ayub, Randy Owens and Connor Owens are being added to complete our 12 messengers. This motion was made, seconded, and approved unanimously.

Dr. Trammell presented a motion to clarify the FBA bylaws that non-HFBC members, which should be a minority of the board, will not go through the traditional Selection Committee process. This motion comes from the FBA Board. The motion was made, seconded, and approved unanimously.

There was no further business to come before the Congregation. Dr. Trammell led in a closing prayer, and the meeting was adjourned.



---

Cindy Haskett  
Church Clerk

**Houston's First Baptist Church**  
**Regular Business Meeting**  
**August 3, 2022**

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator.

The Moderator stated that the minutes of the June 1, 2022 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

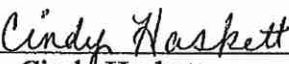
Dr. Trammell presented the Church Conference Reports for the months of May and June 2022, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of June was 31,972. The Church Conference Reports come in the form of a motion from the Deacon Administrative Committee, which carries the weight of a second, and they were unanimously accepted. A copy of the Conference Reports for the above mentioned months is attached to and made a part of these minutes.

The Moderator presented the Financial Reports for the months of May and June, 2022. Total receipts for the month of June were \$4,262,464 which was \$2,079,380 more than what had been budgeted. Total expenses for the month of June were \$2,820,956 which was \$338,141 more than the amount budgeted. The Financial Reports come in the form of a motion from the Finance Committee, which carries the weight of a second, and they were accepted unanimously. A copy of the Financial Reports for the above mentioned months is attached to and made a part of these minutes.

Dr. Trammell presented a motion to enter into a 3-year renewal lease for our Harwin property located at 5860 Ranchester Dr., with an all in lease rate of \$11,670 per month in year one, \$12,370 per month in year two, and \$12,670 per month in year three. Two Trustees are authorized to sign the contract. This motion comes from the finance committee and carries the weight of a second. It was unanimously approved.

The Moderator presented a motion to approve the ordination of Kylen Perry to the Gospel Ministry of Jesus Christ. The ordination will occur on August 28, 2022. This motion was made, seconded, and approved unanimously.

There was no further business to come before the Congregation. Dr. Trammell led in a closing prayer, and the meeting was adjourned.

  
Cindy Haskett  
Church Clerk

**Houston's First Baptist Church**  
**Regular Business Meeting**  
**September 7, 2022**

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator.

The Moderator stated that the minutes of the August 3, 2022 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

Dr. Trammell presented the Church Conference Report for the month of July 2022, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of July was 32,003. The Church Conference Report comes in the form of a motion from the Deacon Administrative Committee, which carries the weight of a second, and it was unanimously accepted. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented the Financial Report for the month of July, 2022. Total receipts for the month of July were \$2,877,771 which was \$64,139 more than what had been budgeted. Total expenses for the month of July were \$2,640,529 which was \$259,085 less than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, which carries the weight of a second, and it was accepted unanimously. A copy of the Financial Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Trammell presented a motion to enter into a contract with LD Systems for the purchase of LED panels for the Loop Worship Center stage, and LED panels to replace the Loop side projector screens at a not to exceed price of \$680,000. Two Trustees are authorized to sign this contract. This motion comes from the Finance Committee and carries the weight of a second. It was approved unanimously.

There was no further business to come before the Congregation. Dr. Trammell led in a closing prayer, and the meeting was adjourned.

*Cindy Haskett*

---

Cindy Haskett  
Church Clerk

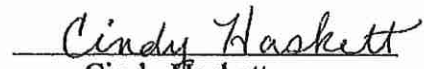
**Houston's First Baptist Church**  
**Regular Business Meeting**  
**October 5, 2022**

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator.

The Moderator stated that the minutes of the September 7, 2022 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

Dr. Trammell presented the Church Conference Report for the month of August 2022, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of July was 32,268. The Church Conference Report comes in the form of a motion from the Deacon Administrative Committee, which carries the weight of a second, and it was unanimously accepted. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

There was no further business to come before the Congregation. Dr. Trammell led in a closing prayer, and the meeting was adjourned.

  
Cindy Blaskett  
Church Clerk

**Houston's First Baptist Church  
Regular Business Meeting  
November 2, 2022**

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator.

The Moderator stated that the minutes of the October 5, 2022 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

Dr. Trammell presented the Church Conference Report for the month of September 2022, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of September was 32,310. The Church Conference Report comes in the form of a motion from the Deacon Administrative Committee, which carries the weight of a second, and it was unanimously accepted. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented the Financial Reports for the months of August and September, 2022. Total receipts for the month of September were \$2,625,421 which was \$188,211 less than what had been budgeted. Total expenses for the month of September were \$3,234,494 which was \$227,505 more than the amount budgeted. The Financial Reports come in the form of a motion from the Finance Committee, which carries the weight of a second, and they were accepted unanimously. Copies of the Financial Reports for the above mentioned months are attached to and made a part of these minutes.

Dr. Trammell presented a motion to close on the 4407 Sienna Parkway property at a price of \$1,700,000, with funding coming from Kainos proceeds. This motion comes from the Finance Committee, which carries the weight of a second, and it was approved unanimously.

There was no further business to come before the Congregation. Dr. Trammell led in a closing prayer, and the meeting was adjourned.

Cindy Haskett

Cindy Haskett  
Church Clerk

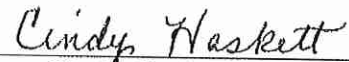
**Houston's First Baptist Church**  
**Regular Business Meeting**  
**December 7, 2022**

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator.

The Moderator stated that the minutes of the November 2, 2022 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

Dr. Trammell presented a motion to enter into an add change order with Axis Construction in an amount not to exceed \$472,000, in order to move to an open ceiling concept throughout the Faith Center Spring Branch main building, with funding to come from Kainos donations. This motion comes from the Finance Committee, which carries the weight of a second, and it was approved unanimously.

There was no further business to come before the Congregation. Dr. Trammell led in a closing prayer, and the meeting was adjourned.

  
Cindy Haskett  
Church Clerk