

Houston's First Baptist Church
Regular Business Meeting
January 11, 2023

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. Marc Kohler lead in prayer to end the Deacon's Meeting and begin the Church Conference.

Malcolm Marshall and some Sienna Campus deacons were recognized. They were in attendance to celebrate the expansion of our Sienna Campus, with construction targeted for a March 20th start..

The Moderator stated that the minutes of the December 7, 2022 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

Dr. Trammell presented the Financial Reports for the months of October and November, 2022. Total receipts for the month of November were \$2,913,924 which was \$100,292 more than what had been budgeted. Total expenses for the month of November were \$2,832,442 which was \$9,888 more than the amount budgeted. The Financial Reports come in the form of a motion from the Finance Committee, which carries the weight of a second, and they were accepted unanimously. Copies of the Financial Reports for the above mentioned months are attached to and made a part of these minutes.

The Moderator presented the Church Conference Reports for the months of October and November 2022, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of November was 32,405. The Church Conference Reports come in the form of a motion from the Deacon Administrative Committee, which carries the weight of a second, and they were unanimously accepted. Copies of the Conference Reports for the above mentioned months are attached to and made a part of these minutes.

Dr. Trammell presented two motions related to the Sienna Campus New Facility.

- A motion to approve a Guaranteed Maximum Price contract with Brookstone Construction not to exceed \$21.15 million for construction costs at the Sienna Campus based on a total project cost of \$27.2 million. Funding for the project will be Kainos donations of \$21.2 million and borrowings not to exceed \$6 million. In addition, approval is given for two Trustees to execute any contracts with vendors that conform to the \$27.2 million budget. This motion comes from the Finance Committee, which carries the weight of a second, and it was approved unanimously.

- A motion for two trustees to execute documents related to an Advance Term Loan Facility with Bank of America based on the terms of a September 27, 2022 proposal from the bank. The primary terms include an \$8,000,000 advancing term loan, with a 20 year amortization, 10 year maturity, no prepayment penalties, and a floating interest rate based on the following:

The option to choose either the 1 month or daily:

- Bloomberg Short-Term Bank Yield Index Rate (BSBY) + 125 basis points, or
- the Secured Overnight Financing Rate (SOFR) + 142 basis points.

This motion comes from the Finance Committee, which carries the weight of a second, and it was approved unanimously.

There was no further business to come before the Congregation. Dr. Trammel led in a closing prayer, and the meeting was adjourned.

Cindy Haskett

Cindy Haskett
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
February 1, 2023

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. Pastor Gregg Matte lead in prayer to end the Deacon's Meeting and begin the Church Conference.

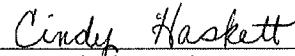
The Moderator stated that the minutes of the January 11, 2023 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

Dr. Trammell presented the Church Conference Report for the month of December 2022, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of December was 32,418. The Church Conference Report comes in the form of a motion from the Deacon Administrative Committee, which carries the weight of a second, and it was unanimously accepted. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented the Financial Report for the month of December, 2022. Total receipts for the month of December were \$2,822,025 which was \$8,393 more than what had been budgeted. Total expenses for the month of December were \$3,050,431 which was \$19,714 more than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, which carries the weight of a second, and it was accepted unanimously. A copy of the Financial Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Trammell presented a motion to execute a change order not to exceed \$365,000 for the replacement of corroded steel beams and columns in the walls of Faith Center Spring Branch. The change order may be executed by two Trustees. Upon motion duly made and seconded, the motion was unanimously approved.

There was no further business to come before the Congregation. Dr. Trammell led in a closing prayer, and the meeting was adjourned.



Cindy Haskett
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
March 8, 2023

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. Brandon Burke lead in prayer to end the Deacon's Meeting and begin the Church Conference.


The Moderator stated that the minutes of the February 1, 2023 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

Dr. Trammell presented the Church Conference Report for the month of January 2023, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of January was 32,471. The Church Conference Report comes in the form of a motion from the Deacon Administrative Committee, which carries the weight of a second, and it was unanimously accepted. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented the Financial Report for the month of January, 2023. Total receipts for the month of January were \$2,932,823 which was \$119,191 more than what had been budgeted. Total expenses for the month of January were \$2,630,572 which was \$466,496 less than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, which carries the weight of a second, and it was accepted unanimously. A copy of the Financial Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Trammell presented a motion to enter into a lease with Trinity Classical School (TCS) for the Faith Center Spring Branch main building with the following terms: A one-time payment of \$350,000 from TCS in exchange for a 10-year lease. In addition, if at the end of the 10-year lease both parties are mutually agreeable to a 5-year extension, TCS would pay an additional \$150,000 for the 5-year extension term. Additional 5-year extensions could keep occurring into the future for \$150,000 payments, assuming it was mutually agreeable to both parties. The one-time payment, and any recurring extension payments, would be set aside in a Missions project account for Faith Center Spring Branch building improvements. Building operating expenses will be charged monthly to TCS on a pro-rata basis. This motion comes from the Missions Council and the Finance Committee and carries the weight of a second. It was approved unanimously.

There was no further business to come before the Congregation. Dr. Trammell led in a closing prayer, and the meeting was adjourned.


Cindy Haskett
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
April 5, 2023

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. Marc Kohler lead in a prayer to end the Deacon's Meeting and begin the Church Conference.

The Moderator stated that the minutes of the March 8, 2023 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

Dr. Trammell presented the Church Conference Report for the month of February 2023, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of February was 32,553. The Church Conference Report comes in the form of a motion from the Deacon Administrative Committee, which carries the weight of a second, and it was unanimously accepted. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented the Financial Report for the month of February, 2023. Total receipts for the month of February were \$2,758,291 which was \$55,341 less than what had been budgeted. Total expenses for the month of February were \$3,284,236 which was \$374,198 more than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, which carries the weight of a second, and it was accepted unanimously. A copy of the Financial Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Trammell presented a recommendation that HFBC license Daniel Cuyler, from the Cypress Campus, to the Gospel Ministry of Jesus Christ. This recommendation comes from Jason Swiggart and a Licensing Council composed of ordained ministers and deacons and carries the weight of a second. It was unanimously approved.

The Moderator presented a recommendation for the ordination of Demetri Stafford, from the Sienna Campus, to the Gospel Ministry of Jesus Christ. This recommendation comes from Malcolm Marshall and a Licensing and Ordination Council composed of Adam Dunlap and ordained ministers and carries the weight of a second. It was unanimously approved.

Dr. Trammell presented a recommendation to approve the following as messengers of HFBC to the Southern Baptist Convention in New Orleans in June 2023.

Stephen and Tonya Trammell
Clark and Michelle Reynolds
Ashley Cook
Marcus and Hannah Rodriguez
Rick and Sally Lewis
Carole Lewis

A motion to approve this recommendation was made, seconded, and approved unanimously.

There was no further business to come before the Congregation. Dr. Trammell led in a closing prayer, and the meeting was adjourned.

Cindy Haskett
Cindy Haskett
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
May 3, 2023

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. Marc Kohler lead in a prayer to end the Deacon's Meeting and begin the Church Conference.

The Moderator stated that the minutes of the April 5, 2023 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

Dr. Trammell presented the Church Conference Report for the month of March 2023, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of March was 32,595. The Church Conference Report comes in the form of a motion from the Deacon Administrative Committee, which carries the weight of a second, and it was unanimously accepted. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented the Financial Report for the month of March 2023. Total receipts for the month of March were \$3,014,594 which was \$200,962 more than what had been budgeted. Total expenses for the month of March were \$2,763,874 which was \$238,079 more than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, which carries the weight of a second, and it was accepted unanimously. A copy of the Financial Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Trammell presented a motion to approve the following committee appointments for 3-year terms ending in 2026 unless otherwise noted:

Finance:	Erin Hollister Russ Johnson Jan Newsome
Missions:	Stacey Holden Candice Corley
Personnel:	Ken Barina
Selection:	Natalie Brown
Safety:	Brittany Williams Doug Kutta
Facilities:	Ned Vardeman Elizabeth Iliev Cliff Stockstill

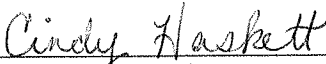
The Moderator presented a recommendation for the ordination of Ron P'Pool to the Gospel Ministry of Jesus Christ. This recommendation comes from Clark Reynolds and a Licensing and Ordination Council composed of ordained ministers Eric Reed and Dau Ayub and ordained deacon David Gober, and it carries the weight of a second. The recommendation was unanimously approved.

Dr. Trammell presented a recommendation to approve the final messengers from HFBC to the Southern Baptist Convention in New Orleans in June 2023. These names were submitted in April, with the exception of Victor and Karina Bazaldua, who are being added tonight.

Stephen and Tonya Trammell
Clark and Michelle Reynolds
Ashley Cook
Marcus and Hannah Rodriguez
Rick and Sally Lewis
Carole Lewis
Victor and Karina Bazaldua

A motion to approve this recommendation was made, seconded, and approved unanimously.

There was no further business to come before the Congregation. Dr. Trammell led in a closing prayer, and the meeting was adjourned.



Cindy Haskett
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
June 7, 2023

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. Marc Kohler lead in a prayer to end the Deacon's Meeting and begin the Church Conference.

The Moderator stated that the minutes of the May 3, 2023 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

Dr. Trammell presented the Church Conference (Membership) Report for the month of April 2023, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of April was 32,677. The Church Conference Report comes in the form of a motion from the Deacon Administrative Committee, which carries the weight of a second, and it was unanimously accepted. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented the Financial Report for the month of April 2023. Total receipts for the month of April were \$2,867,096 which was \$53,464 more than what had been budgeted. Total expenses for the month of April were \$2,951,337 which was \$375,804 more than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, carries the weight of a second, and was accepted unanimously. A copy of the Financial Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Trammell presented a recommendation that HFBC license Tommy Kersten to the Gospel Ministry of Jesus Christ. He is the Director of Student Ministries at our Cypress Campus. This recommendation comes from Jason Swiggart and a Licensing Council composed of ordained minister Roger Cullins and ordained deacons Russ Whaley and Beau Parker, and it carries the weight of a second. The recommendation was unanimously approved.

The Moderator presented a motion to approve FYE 2024 Operating Budget in the amount of \$39.98 million. This motion comes from the Finance Committee, carries the weight of a second, and was unanimously approved.

Dr. Trammell presented a motion to enter into a guaranteed maximum price contract with Brookstone Construction not to exceed \$5.65 million for the renovation and expansion of the west lobby of the Loop campus. The total project cost, including soft costs, will not exceed \$6.7 million. Funding is to come from Kainos. Two trustees are authorized to execute a contract with Brookstone Construction and any soft cost contracts related to this project. This motion comes from the Finance Committee, carries the weight of a second, and was approved unanimously.

There was no further business to come before the Congregation. Dr. Trammell led in a closing prayer, and the meeting was adjourned.

Cindy Haskett

Cindy Haskett
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
August 2, 2023

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. Darrell Taylor lead in a prayer to end the Deacon's Meeting and begin the Church Conference.

The Moderator stated that the minutes of the June 7, 2023 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

Dr. Trammell presented the Church Conference (Membership) Report for the months of May and June 2023, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of June was 32,791. The Church Conference Report comes in the form of a motion from the Deacon Administrative Committee, which carries the weight of a second, and it was unanimously accepted. Copies of the Conference Reports for the above mentioned months are attached to and made a part of these minutes.

The Moderator presented the Financial Report for the months of May and June 2023. Total receipts for the month of June were \$3,358,138 which was \$544,511 more than what had been budgeted. Total expenses for the month of June were \$2,853,726 which was \$274,427 more than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, carries the weight of a second, and was accepted unanimously. Copies of the Financial Reports for the above mentioned months are attached to and made a part of these minutes.

Dr. Trammell presented a recommendation that HFBC license Adam Dunlap to the Gospel Ministry of Jesus Christ. He is the Director of the Fitness and Recreation Center at the Loop Campus. This recommendation comes from Brad Talbert and a Licensing Council composed of ordained ministers Kevin Spivey, Eric Reed, and Adam Mason Smith, and it carries the weight of a second. The recommendation was unanimously approved.

The Moderator presented a recommendation that HFBC ordain Tommy Kersten to the Gospel Ministry of Jesus Christ. He is the Director of Student Ministries at the Cypress Campus. This recommendation comes from Jason Swiggart and a Licensing and Ordination Council composed of ordained minister Roger Cullins and ordained deacons Beau Parker and Russ Whaley, and it carries the weight of a second. The recommendation was unanimously approved.

Dr. Trammell presented a recommendation that HFBC ordain and license Brandon Ayers to the Gospel Ministry of Jesus Christ. He is the Associate Director of Summit Ministries at the Loop Campus. This recommendation comes from Kylen Perry and a Licensing and Ordination Council composed of ordained ministers Brad Talbert and Kevin Spivey and ordained deacons Craig Bloodworth and Brad Buehler, and it carries the weight of a second. The recommendation was unanimously approved.

There was no further business to come before the Congregation. Dr. Trammell led in a closing prayer, and the meeting was adjourned.

Cindy Haskett

Cindy Haskett
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
September 6, 2023

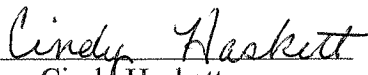
The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. Frank Pierce lead in a prayer to end the Deacon's Meeting and begin the Church Conference.

The Moderator stated that the minutes of the August 2, 2023 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

Dr. Trammell presented the Church Conference (Membership) Report for the month of July 2023, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of July was 32,845. The Church Conference Report comes in the form of a motion from the Deacon Administrative Committee, which carries the weight of a second, and it was unanimously accepted. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented the Financial Report for the month of July 2023. Total receipts for the month of July were \$3,115,954 which was \$136,578 more than what had been budgeted. Total expenses for the month of July were \$3,127,080 which was \$183,894 less than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, carries the weight of a second, and was accepted unanimously. A copy of the Financial Report for the above mentioned month is attached to and made a part of these minutes.

There was no further business to come before the Congregation. Dr. Trammell led in a closing prayer, and the meeting was adjourned.


Cindy Haskett
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
October 4, 2023


The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Chad Hamm serving as Moderator. Craig Bloodworth lead in a prayer to end the Deacon's Meeting and begin the Church Conference.

The Moderator stated that the minutes of the September 6, 2023 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

Mr. Hamm presented the Church Conference (Membership) Report for the month of August 2023, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of August was 32,904. The Church Conference Report comes in the form of a motion from the Deacon Administrative Committee, which carries the weight of a second, and it was unanimously accepted. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented the Financial Report for the month of August 2023. Total receipts for the month of August were \$2,961,469 which was \$17,907 more than what had been budgeted. Total expenses for the month of August were \$3,200,951 which was \$398,857 less than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, carries the weight of a second, and was accepted unanimously. A copy of the Financial Report for the above mentioned month is attached to and made a part of these minutes.

There was no further business to come before the Congregation. Mr. Hamm led in a closing prayer, and the meeting was adjourned.



Cindy Haskett
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
November 1, 2023

The regular Church Conference of Houston's First Baptist Church was held in person and online on this date with Dr. Stephen Trammell serving as Moderator. Anthony Brown lead in a prayer to end the Deacon's Meeting and begin the Church Conference.

The Moderator stated that the minutes of the October 4, 2023 Church Conference had been distributed in paper form and will be posted on the Church's website. Upon motion duly made and seconded, the minutes were approved.

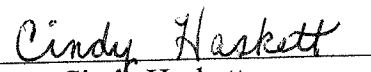
Dr. Trammell presented the Church Conference (Membership) Report for the month of September 2023, listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of September was 33,185. The Church Conference Report comes in the form of a motion from the Deacon Administrative Committee, which carries the weight of a second, and it was unanimously accepted. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented the Financial Report for the month of September 2023. Total receipts for the month of September were \$2,886,917 which was \$92,459 less than what had been budgeted. Total expenses for the month of September were \$3,246,161 which was \$182,102 less than the amount budgeted. The Financial Report comes in the form of a motion from the Finance Committee, carries the weight of a second, and was accepted unanimously. A copy of the Financial Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Trammell presented a motion to affirm Pastor Gregg and Kelly Matte and Robert Slavens as messengers to the SBTC (Texas State Convention) on November 13-14 at Cross City Church in Euless, Texas. This motion was duly made, seconded, and unanimously approved.

The Moderator presented the proposed Amended and Restated Bylaws of the Church, having previously been reviewed and approved unanimously by the Deacon Body for presentation to the Church at a subsequent Church Conference. Dr. Trammell noted that, in accordance with the requirements of the Bylaws, the final approval of the Amended and Restated Bylaws would be deferred until action at the next following Church Conference. Upon motion, and with a second, the Amended and Restated Bylaws were unanimously approved for presentation at the next convened Church Conference.

There was no further business to come before the Congregation. Kevin Phillips led in a closing prayer, and the meeting was adjourned.


Cindy Haskett
Church Clerk