

Houston's First Baptist Church
Regular Business Meeting
January 11, 2015

The regular business meeting of Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Bill Rademacher voiced the opening prayer.

The Moderator stated that the minutes of the November 2, 2014 Church Conference had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Church Conference Report for the month of October and November, 2014 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, the reports were unanimously accepted as presented. Church membership at the end of November was 27,907. A copy of the Conference Report for the above mentioned months is attached to and made a part of these minutes.

The Moderator presented the Financial Report for the month of October and November, 2014. Total receipts for the month of November were \$2,656,251.15 which was \$4,512.74 more than what had been budgeted. Total expenses for the month of November were \$1,901,921.55 which was \$301,263.41 less than the amount budgeted. The Financial Reports came from the Finance Committee in the form of a motion which carries the weight of a second. The Financial Report for the month of October and November was unanimously accepted by a voice vote. A copy of the Financial Report for the above mentioned months is attached to and made a part of these minutes.

Dr. Self presented a recommendation from the Selection Committee that the following people be added to committees as listed: **Finance**, Jeremy Pearce (d); **Personnel**, Mike Cabrio (d), Rob Jensen and Rosemary P'Poole; **Selection**, Connie Hamilton; **Facilities**, James Greer (d); **Missions**, Steve McAleer, Roger Bridgewater (d), Tom Owen, Christen Barrios, and TJ White; **Benevolence**, Carlon Thorpe and JC Coyle. The names with "(d)" following are deacons and would serve as chairman in 2016. The recommendation came in the form of a motion which carries the weight of a second and was unanimously approved.

The Moderator requested the Church to License Juan Alaniz to the gospel ministry. He is licensed in another state and would like to be ordained by HFBC. Upon motion duly made and seconded, approval to license Mr. Alaniz was unanimously approved.

Dr. Self presented a recommendation from the Finance Committee to approve a contract with a general contractor at a not to exceed cost of \$490,000, and to approve a contract with an AV installer at a not to exceed cost of \$200,000 for the Woodhaven Worship Center Renovation. Contracts will be signed by two church trustees. The recommendation came in the form of a motion which carries the weight of a second and was unanimously approved.

Houston's First Baptist Church
Regular Business Meeting
Revised Minutes
February 8, 2015

The regular business meeting of Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Malcolm Morris voiced the opening prayer.

The Moderator stated that the minutes of the January 11, 2015 Church Conference had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

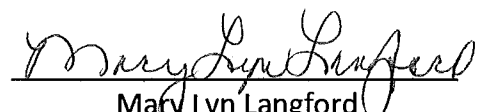
The Church Conference Report for the month of December, 2014 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, the report was unanimously accepted as presented. Church membership at the end of December was 27,958. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented the Financial Report for the month of December, 2014. Total receipts for the month of December were \$2,143,576.78 which was \$9,955.60 more than what had been budgeted. Total expenses for the month of December were \$2,000,304.25 which was \$265,061.32 less than the amount budgeted. The Financial Report came from the Finance Committee in the form of a motion which carries the weight of a second. The Financial Report for the month of December was unanimously accepted by a voice vote. A copy of the Financial Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented a recommendation from a Licensing Council composed of ordained ministers Charles Poor, Eric Reed and Larry Lilley to License Dau Ayub to the gospel ministry. This recommendation follows examination of written and oral responses from Dau about a wide range of biblically based theological matters. The recommendation came in the form of a motion which carries the weight of a second. The motion was unanimously approved. A copy of the letter from the Ordaining Council is attached to and made a part of these minutes.

Dr. Self presented a recommendation from the Finance Committee to approve a cost not to exceed \$200 K to lease space near Harwin for 5 years for a new Faith Center as recommended to this committee by the Missions Council. All legal documents would require the signature of two Church Trustees. The recommendation came in the form of a motion which carries the weight of a second and was unanimously approved.

There being no further business to come before the Congregation, the meeting was adjourned.


Mary Lyn Langford
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
March 8, 2015

The regular business meeting of Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Mark Palmer voiced the opening prayer.

The Moderator stated that the minutes of the February 8, 2015 Church Conference had been posted on the Church's website and paper copies were provided with other reports for this meeting. There was a correction needed to delete the words "per year" following \$200 K in the section relating to the new Faith Center. Upon motion duly made and seconded, the minutes were approved with the revision to be made.

The Church Conference Report for the month of January, 2015 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, the report was unanimously accepted. Church membership at the end of January was 28,029. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented the Financial Report for the month of January, 2015. Total receipts for the month of January were \$2,142,000.95 which was \$8,379.77 more than what had been budgeted. Total expenses for the month of January were \$2,039,416.21 which was \$111,636.98 less than the amount budgeted. The Financial Report came from the Finance Committee in the form of a motion which carries the weight of a second. The Financial Report for the month of January was unanimously accepted by a voice vote. A copy of the Financial Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Self presented a recommendation from the Finance Committee to approve spending a not to exceed amount of \$525 K to purchase and implement Phase 1 of HD upgrades. Funds are to come from General Fund Cash. The recommendation came from the Finance Committee in the form of a motion which carries the weight of a second. The motion was unanimously approved.

The Moderator presented recommendations from the Selection Committee to add the following people to various committees: **Finance Committee** – Teresa Morgan (unexpired term); **Selection Committee** – Travis Herzog and Claire Brunson; **Facilities** – Janet Sanders, Jaddy King; **Benevolence** – Debbie Pittman; **Preschool** – Gina Cantrell and Stephanie Elam; **Scholarship** – Bill Haskett and Kathi Johnson; **Fitness/Recreation** – Scott Pappas and Lisa Schillaci. The recommendations came from the Selection Committee in the form of a motion which carries the weight of a second. The motion was unanimously approved.

There being no further business to come before the Congregation, the meeting was adjourned.


Mary Lyn Langford
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
April 12, 2015

The regular business meeting of Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Anthony Brown voiced the opening prayer.

The Moderator stated that the minutes of the March 8, 2015 Church Conference had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Church Conference Report for the month of February, 2015 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, the report was unanimously accepted. Church membership at the end of February was 28,137. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented the Financial Report for the month of February, 2015. Total receipts for the month of February were \$2,237,906.98 which was \$104,285.80 more than what had been budgeted. Total expenses for the month of February were \$2,352,609.57 which was \$221,730.30 less than the amount budgeted. The Financial Report came from the Finance Committee in the form of a motion which carries the weight of a second. The Financial Report for the month of February was unanimously accepted by a voice vote. A copy of the Financial Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Self presented a recommendation from the Finance Committee to approve Chapel Renovation at a total not to exceed project cost of \$1,030,000 with Jim Swanson approved as the architect, and EE Reed as the contractor. Funding to come from General Fund Cash. All legal documents would require the signature of two HFBC Trustees. The recommendation came from the Finance Committee in the form of a motion which carries the weight of a second. The motion was unanimously approved.

The Moderator presented recommendations from two separate Licensing Councils each Coordinated by Charles R. Poor to license Christopher Fowles and John Gresham for licensing to the Gospel Ministry of Jesus Christ. This recommendation follows examination of written and oral responses from Messrs. Fowles and Gresham about a wide range of biblically based theological matters. Upon motion duly made and seconded, the motion was approved. A copy of the letter of recommendation from each Licensing Council is attached to and made a part of these minutes.

Dr. Self presented a recommendation from a Licensing and Ordination Council that Josh Ganjavi be ordained into the Gospel Ministry of Jesus Christ. This recommendation follows examination of written and oral responses from Josh related to a wide range of biblically based theological matters. Moreover, this candidate's personal behavior and work have been under observation

and found to be consistent with that of biblically based ordination. Upon motion duly made and seconded, the motion was approved. A copy of the letter of recommendation from the Licensing and Ordination Council is attached to and made a part of these minutes.

The Moderator presented recommendations from the Selection Committee to add the following people to various committees: **Finance Committee** – Loren Vandiver and Susannah Abbot for term from 2015 – 2018; **Missions Council** – Bill Rademacher to fill the term of 2015 and rolling off in 2017. The recommendations came from the Selection Committee in the form of a motion which carries the weight of a second. The motion was unanimously approved.

There being no further business to come before the Congregation, the meeting was adjourned.


Mary Lyn Langford
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
June 7, 2015

The regular business meeting of Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Ron P'Pool voiced the opening prayer.

The Moderator stated that the minutes of the April 12, 2015 Church Conference had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Church Conference Report for the months of March and April, 2015 were presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, the reports were unanimously accepted. Church membership at the end of April was 28,280. A copy of the Conference Report for the above mentioned months is attached to and made a part of these minutes.

The Moderator presented the Financial Report for the months of March and April, 2015. Total receipts for the month of April were \$2,717,037.71 which was \$583,416.53 more than what had been budgeted. Total expenses for the month of April were \$2,190,500.70 which was \$135,988.00 less than the amount budgeted. The Financial Report came from the Finance Committee in the form of a motion which carries the weight of a second. The Financial Report for the months of March and April were unanimously accepted by a voice vote. A copy of the Financial Report for the above mentioned months is attached to and made a part of these minutes.

Dr. Self presented a recommendation from the Finance Committee for the Proposed Operating Budget for 2015-2016. The amount of the proposed budget is \$30,405,956. The motion came from the Finance Committee in the form of a motion which carries the weight of a second. The motion was unanimously approved. A copy of the 2015-2016 Operating Budget comparing the previous year's budget showing the increase/decrease for various line items is attached to and made a part of these minutes.

The Moderator presented a recommendation from the Finance Committee in the form of a motion to enter into an Advance Term Loan Facility with Bank of America based on the terms of a June 3, 2015 proposal from the bank. The primary terms include a \$19,000,000 advancing term loan with a 20 year amortization, 10 year maturity, no prepayment penalties, and an interest rate of LIBOR plus 140 basis points. Finance Committee has approval to a fixed term interest rate not to exceed 5%. All legal documents require the signature of two HBFC trustees. The recommendation came from a Standing Committee in the form of a motion which carries the weight of a second. The motion was unanimously approved.

Dr. Self presented the following Addendum to the Original Midway Motion: to authorize the Church to spend up to \$1.5 MM to pay for 100 spaces in the Midway garage that will be owned by the Church. The total garage size will be 1,300 spaces, with the Church owning 100 spaces. As an owner the Church would be obligated for its pro rata share of operating costs for the garage. This came from a Standing Committee in the form of a motion which carries the weight of a second. The motion was approved.

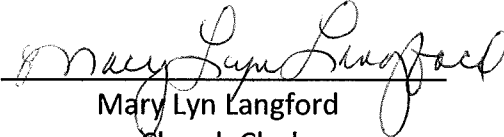
The Moderator presented a recommendation from the Finance Committee to authorize David Self or Chad Hamm to execute an electricity contract at a price not to exceed 6 cents per Kwh for a period of up to 3 years, beginning with the meter read date in December 2016. The recommendation came from a Standing Committee in the form of a motion which carries the weight of a second. The motion was approved.

The Moderator presented recommendations from two separate Licensing and Ordination Councils each Coordinated by Charles R. Poor to ordain Christopher Fowles and Dau Ayub into the Gospel Ministry of Jesus Christ. This recommendation follows examination of written and oral responses from Messrs. Fowles and Ayub related to a wide range of biblically based theological matters. Upon motion duly made and seconded, the motion was approved. A copy of the letter of recommendation from each Licensing and Ordination Council is attached to and made a part of these minutes.

The Moderator presented a recommendation from the Selection Committee to add Dana Martin, Bob Redweik and Doug Kutta to the Security and Safety Committee. The recommendation came from the Selection Committee in the form of a motion which carries the weight of a second. The motion was unanimously approved.

Dr. Self presented a recommendation from the New Deacon Committee to approve ordaining Brad Buehler, Langston Motes and Cason White as new deacons and to activate Ron Guidry and Joe Rogers, previously ordained in a sister church. The Ordination Service is scheduled for July 19, 2015. The recommendation came from a Standing Committee in the form of a motion which carries the weight of a second. The motion was approved.

There being no further business to come before the Congregation, the meeting was adjourned. Dr. Self voiced a closing prayer.


Mary Lyn Langford
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
August 30, 2015


The regular business meeting of Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Ron P'Pool voiced the opening prayer.

The Moderator stated that the minutes of the June 7, 2015 Church Conference had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Church Conference Report for the months of May, June and July, 2015 were presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. A formula error in the spreadsheet for Church Membership caused a problem on Conference Reports from March - July, 2015. This has been corrected and copies have been attached to the file copy of these minutes. Church membership at the end of July was 28,462. Additionally, Resident Membership was found to be miscalculated and has been corrected as of July 2015 Conference Report.

The Moderator presented the Financial Report for the months of May, June and July, 2015. Total receipts for the month of July were \$2,447,783.27 which was \$171,881.33 more than what had been budgeted. Total expenses for the month of July were \$2,327,592.89 which was \$541,168.50 less than the amount budgeted. The Financial Report came from the Finance Committee in the form of a motion which carries the weight of a second. The Financial Report for the months of May, June and July were unanimously accepted by a voice vote. A copy of the Financial Report for the above mentioned months is attached to and made a part of these minutes.

There being no further business to come before the Congregation, the meeting was adjourned


Mary Lyn Langford
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
October 4, 2015

The regular business meeting of Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Joe Calvert voiced the opening prayer.

The Moderator stated that the minutes of the August 30, 2015 Church Conference had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.


The Church Conference Report for the month of August, 2015 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of August was 28,570. Upon motion duly made and seconded, the report was unanimously accepted. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented the Financial Report for the month of August, 2015. Total receipts for the month of August were \$2,859,518.03 which was \$36,304.71 more than what had been budgeted. Total expenses for the month of August were \$2,207,206.93 which was \$287,883.76 less than the amount budgeted. The Financial Report came from the Finance Committee in the form of a motion which carries the weight of a second. The Financial Report for the month of August was unanimously accepted by a voice vote. A copy of the Financial Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Self reported that the DAC had approved accepting a Letter of Intent from the Midway Group for option to ground lease approximately 3.86 acres of the west parking area for the purpose of building an office building and parking garage. A copy of the Midway Letter of Intent is attached to these minutes. They further empowered Church Trustees to sign a ground lease with Midway based on this LOI.

The Moderator also reported that a new entity known as "First Worship" has entered into a contract with Lifeway to publish and record new worship music written by personnel of HFBC. Any proceeds above costs are to be shared between musicians and the church based on the terms of the contract.

There being no further business to come before the Congregation, the meeting was adjourned.


Mary Lyh Langford
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
November 1, 2015

The regular business meeting of Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Ron P'Pool voiced the opening prayer.

The Moderator stated that the minutes of the October 4, 2015 Church Conference had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Church Conference Report for the month of September, 2015 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Church membership at the end of September was 28,627. Upon motion duly made and seconded, the report was unanimously accepted. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented the Financial Report for the month of September, 2015. Total receipts for the month of September were \$2,403,956.80 which was \$128,054.98 more than what had been budgeted. Total expenses for the month of September were \$2,302,396.97 which was \$397,077.27 less than the amount budgeted. The Financial Report came from the Finance Committee in the form of a motion which carries the weight of a second. The Financial Report for the month of September was accepted unanimously by a voice vote. A copy of the Financial Report for the above mentioned month is attached to and made a part of these minutes.


Dr. Self presented a recommendation from the Finance Committee to enter into a nonbinding Letter of Intent to provide Trinity Classical School with the option to lease approximately 35,000 square feet of space at the Faith Center located at 8009 Long Point Road. The term of the lease is 10 years plus two 5-year renewal options contingent upon legal documents consistent with this nonbinding Letter of Intent. Two Trustees are authorized to execute such legal documents. The recommendation came in the form of a motion from the finance Committee which carries its own second and was approved.

The Moderator presented a recommendation from a Licensing & Ordination Council, composed of ordained ministers' Charles Poor, Doug Bischoff and ordained deacons, Bob Black and John Brunson to ordain Prasad George to the Gospel Ministry of Jesus Christ. This recommendation follows examination of written and oral responses from Prasad about a wide range of biblically based theological matters. Upon motion duly made and seconded, the motion was approved. A copy of the letter of recommendation from the Licensing Council is attached to and made a part of these minutes.

Dr. Self presented a recommendation from a Licensing and Ordination Council composed of Charles Poor, Les O'Neal, Kevin Ha, and Ken Pearce to license Sam Jones to the Gospel Ministry of Jesus Christ. This recommendation follows examination of written and oral responses from Sam about a wide range of biblically based theological matters. Upon motion duly made and seconded, the motion was approved. A copy of the letter of recommendation from the Licensing and Ordination Council is attached to and made a part of these minutes.

The Moderator presented a request that the Church authorize HFBC deacon Brad Buehler to officiate a wedding for a couple whom he had taught in Life Bible Study class. Upon motion duly made and seconded, the motion was approved with the suggestion that he have a licensed ordained minister present to officially sign the marriage license.

There being no further business to come before the Congregation, the meeting was adjourned. Dr. Self voiced the closing prayer.


Mary Lyn Langford
Church Clerk