Houston's First Baptist Church
Regular Business Meeting
January 10, 2010

The regular business meeting of the Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Pastor Gregg Matte called the meeting to order following a prayer voiced by Dan Craig.

Pastor Gregg informed the congregation that a "Next Step Team," chaired by Jeff Pennington, had been named to look into what the next steps for HFBC might be. Pastor Gregg has been praying for the Heights area for some time. Recently, some men from First Baptist Church of the Heights came to Pastor Gregg to discuss the need that church has. Pastor Gregg and the Next Step Team have had discussions with this church to determine whether Houston's First Baptist Church might be a partner in some way to assist this church during a time of decline. Pastor Gregg also stated that he has a yearning to meet spiritual needs of people living in the downtown area. He reported that HFBC is granted use of the downtown 1010 Lamar facility on Sundays in addition to the lunch time Bible Study. He would like to explore the possibility of expanding HFBC's Sunday morning worship services and selected ministries to people who live in the Heights and downtown.

The Moderator stated that the minutes of the November 1, 2009 business meeting had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Financial Report for the months of October and November, 2009. Total receipts for the month of November were $1,427,436.59 which was $51,190.07 less than what had been budgeted. Total expenses for the month of November were $1,185,776.40, which was $9,042.64 more than the amount budgeted. The Financial Report came from the Finance Committee in the form of a motion and carries its own second. The Financial Report was unanimously accepted by a voice vote. A copy of the Financial Report for October and November is attached to and made a part of these minutes.

The Membership Report for the months of October and November, 2009 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, the report was unanimously accepted as presented. As of November 30, 2009, membership of the Church was 24,302. A copy of the Membership Report for the above mentioned months is attached to and made a part of these minutes.

There being no further business to come before the Congregation, the meeting was adjourned. The closing prayer was voiced by Ernie Wales.

Mary Lyn Langford

Mary Lyn Langford
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
February 7, 2010

The regular business meeting of the Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Pastor Gregg Matte voiced the opening prayer.

The Moderator stated that the minutes of the January 10, 2010 business meeting had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Financial Report for the month of December, 2009. Total receipts for the month of December were $2,204,075.92 which was $518,573.26 more than what had been budgeted. Total expenses for the month of December were $1,799,635.55, which was $37,627.46 more than the amount budgeted. Dr. Self stated that this was a great report. The report shows we came from a deficit of roughly $600,000 one year ago due to under giving and over spending to a net positive state today. The Financial Report came from the Finance Committee in the form of a motion and carries its own second. The Financial Report was unanimously accepted by a voice vote. A copy of the Financial Report for December is attached to and made a part of these minutes.

The Membership Report for the month of December, 2009 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, the report was unanimously accepted as presented. Church membership at the end of December was 24,330. A copy of the Membership Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Self presented a recommendation from the Deacon Administrative Committee and the Deacon Body to appoint a Preschool Building Committee composed of Paul Sanders, (Chair), Lynn Ashdown, Mark Miranda, Bill Rademacher, Lisa Schillaci to oversee the building of the new preschool/children's three story space at a cost not to exceed six million dollars. This committee will have authority to negotiate and authorize necessary contracts with the signatures of two church trustees. The first two contracts they will negotiate will be with Merriman/Holt, architect and contractor, Tellepsen. Basically, the funds will come from the initial Capital Campaign $1.7 million for capital improvements and the over pledged funds to be given. The recommendation came in the form of a motion and carries its own second. The motion was approved by voice vote.

The Moderator presented a recommendation from the Deacon Administrative Committee to extend the current lease with the Funeral Home at the Faith Center until the end of this year, December 31, 2010. The recommendation came in the form of a motion and carries its own second. The motion was approved.

Dr. Self gave a report from the Personnel Committee as a matter of Church record regarding new staff assignments. Dr. Self stated that several staff positions have been kept open for several months to see what the end of the year finances looked like. This created a huge under spent personnel position. The Committee voted to end the hiring freeze. Changes in staff assignments are as follows: Larry Lilley, Minister to Sr. Adults; Lee Hsia, Minister of Evangelism and New Initiatives. Ryan Langford will serve as Interim Director of Worship/Bands and Singers. There are discussions in progress to fill the CLC position and a Communication Services position. Pending the outcome of a possible merger with the First Baptist Church of the Heights, Jerrell Altic would be Pastor of that campus.

There being no further business to come before the Congregation, the meeting was adjourned. The closing prayer was voiced by Joe Calvert.

Mary Lyn Langford

Mary Lyn Langford
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
March 7, 2010

The regular business meeting of the Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Pastor Gregg Matte voiced the opening prayer.

The Moderator stated that the minutes of the February 7, 2010 business meeting had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Financial Report for the month of January, 2010. Total receipts for the month of January were $1,385,051.94 which was $93,574.72 less than what had been budgeted. Total expenses for the month of January were $1,147,214.01, which was $170,754.73 more than the amount budgeted. The Financial Report came from the Finance Committee in the form of a motion and carries its own second. The Financial Report was unanimously accepted by a voice vote. A copy of the Financial Report for January is attached to and made a part of these minutes.

The Membership Report for the month of January, 2010 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, the report was unanimously accepted as presented. Church membership at the end of January was 24,422. A copy of the Membership Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Self presented a parking lot proposal from the Facilities Committee to resurface the south, north and east parking lots at a cost of $216,000. This is a Capital Campaign project. The proposal came in the form of a motion from the Facilities Committee and carries its own second. The motion was approved.

The Moderator presented a recommendation from the Deacon Administrative Committee to approve a Memorandum of Understanding, and authorization for 2 Trustees to execute a Lease with First Baptist Academy for property at intersection of Silber and Long Point (Old Missions Training Center). FBA will have an athletic field constructed on this site. FBA and HFBC will have shared use of the facility. Upon receiving financing from a bank, FBA will issue a notice to the Missions Department and they will have 60 days to relocate the Clothes Closet and Food Pantry. HFBC is to receive $500,000 from FBA by March 31, 2011 to cover relocation costs of the Clothes Closet and Food Pantry. The recommendation also seeks approval to demolish structures at Mission Training Center with cost of demolition to be reimbursed by FBA. The recommendation came in the form of a motion and carries its own second. The motion was approved. A copy of the Memorandum of Understanding is attached to and made a part of these minutes.

Pastor Gregg gave a report on the status of the possible merger with Heights First Baptist Church. He reported the Heights church met to vote on the issue last week. They voted to not merge with Houston First Baptist Church. Pastor Gregg explained that they are welcome and we look forward to helping them to participate in any HFBC programs that they may desire to participate in to further build up the Kingdom of God in the future.

Pastor Gregg said HFBC desires to be a planned, strategic and proactive church in getting the gospel to people. We will further explore the possibility of a Sunday morning Bible study in the downtown location where the weekly noontime High Point Bible study now meets on Wednesdays.

There being no further business to come before the Congregation, the meeting was adjourned.

Mary Lyn Langford

Mary Lyn Langford
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
April 11, 2010

The regular business meeting of the Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Roger Bridgwater voiced the opening prayer.

The Moderator stated that the minutes of the March 7, 2010 business meeting had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Financial Report for the month of February, 2010. Total receipts for the month of February were $1,239,635.01 which was $54,150.35 more than what had been budgeted. Total expenses for the month of February were $1,224,729.84, which was $63,395.80 more than the amount budgeted. The Financial Report came from the Finance Committee in the form of a motion and carries its own second. The Financial Report was unanimously accepted by a voice vote. A copy of the Financial Report for February is attached to and made a part of these minutes.

The Membership Report for the month of February, 2010 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, the report was unanimously accepted as presented. Church membership at the end of February was 24,487. A copy of the Membership Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented a recommendation from Licensing and Ordination Councils that the following candidates be ordained into the Gospel Ministry of Jesus Christ: Liang "Lee" Hsia, John Bolin and Byron Williams. The recommendations follow examination of written and oral responses from each candidate about a wide range of biblically based theological matters, as well on-going observation. Upon motion duly made and seconded, the recommendations were unanimously approved. An Ordination Service is scheduled for May 5, 2010.

Dr. Self presented a recommendation from the Selection Committee naming those persons to be placed on the Church Committees beginning April 1, 2010 and serving through March 2013. The recommendation came in the form of a motion from the Selection Committee and carries its own second. The motion was unanimously approved. A copy of the list as presented is attached to and made a part of these minutes.

There being no further business to come before the Congregation, the meeting was adjourned.

Mary Lyn Langford

Mary Lyn Langford
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
May 2, 2010

The regular business meeting of the Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Dan Craig voiced the opening prayer.

The Moderator stated that the minutes of the April 11, 2010 business meeting had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Financial Report for the month of March, 2010. Total receipts for the month of March were $1,326,037.92 which was $140,553.26 more than what had been budgeted. Total expenses for the month of March were $1,321,832.30, which was $61,477.93 more than the amount budgeted. The Financial Report came from the Finance Committee in the form of a motion and carries its own second. The Financial Report was unanimously accepted by a voice vote. A copy of the Financial Report for March is attached to and made a part of these minutes.

The Membership Report for the month of March, 2010 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, the report was unanimously accepted as presented. Church membership at the end of March was 24,548. A copy of the Membership Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Self presented a recommendation from the Finance Committee and Deacon Administrative Committee authorizing $600,000 of General Fund Cash to be set aside for the re-roofing of 3rd Floor West, Chapel and North section. This amount, plus the net insurance settlement of $420,000 brings the total funding available for this project to $1,020,000. The Finance Committee is requiring that $85,000 of the amount be set aside as contingency.

If, after setting aside funds for the winning roof bid and required contingency, there are still funds available, the Finance Committee authorizes the remaining funds to be applied towards South Tower and CLC areas of roof repair that are not hurricane related damage. Winning bid will be selected by the Facilities Committee and signed by two trustees. The recommendation came in the form of a motion from the Finance Committee and carries its own second. The motion was unanimously approved.

Dr. Self gave a report from the North America Mission's Board that even though there has been much disorder and desperate situations following the earthquake in Hattie, there have been 90,000 professions of faith and 64 new churches started in the aftermath.

The Moderator gave a reminder that there would be an Ordination Service on Wednesday evening, May 5, ordaining Lee Hsia, John Bolin and Byron Williams.

There being no further business to come before the Congregation, the meeting was adjourned. Joe Calvert voiced a closing prayer.

Mary Lyn Langford

Mary Lyn Langford
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
June 6, 2010

The regular business meeting of Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Pastor Gregg Matte voiced the opening prayer.

The Moderator stated that the minutes of the May 2, 2010 business meeting had been posted on the Church's website and paper copies were provided with other reports for this meeting. Dr. Self noted that the minutes reflected the Church had voted to set aside $600,000 of the General Fund Cash for roof repair and the bids had come in and it appears that only $100,000 will be required. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Financial Report for the month of April, 2010. Total receipts for the month of April were $1,350,298.56 which was $164,813.90 more than what had been budgeted. Total expenses for the month of April were $1,383,974.07, which was $26,948.21 less than the amount budgeted. The Financial Report came from the Finance Committee in the form of a motion and carries its own second. The Financial Report was unanimously accepted by a voice vote. A copy of the Financial Report for April is attached to and made a part of these minutes.

The Membership Report for the month of April, 2010 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, the report was unanimously accepted as presented. Church membership at the end of April was 24,548. A copy of the Membership Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Self presented a recommendation from the Preschool Renovation Committee to approve an increase in funding for Preschool & Children's Renovation from $6 million approved February 7, 2010 not to exceed $7.4 million. The recommendation came from the Preschool Renovation Committee in the form of a motion and carries its own second. The motion was unanimously approved.

The Moderator stated that because of the increased cost of renovation a construction loan will be needed. Dr. Self presented a recommendation from the Finance Committee to approve the Bank of America proposal for financing the renovations of the Preschool and Children's building which consists of a renewal of the Worship Center line of credit with an expiration date of March 31, 2013. This is a reduction of the line of credit to $4 million. The interest rate is at 1 month LIBOR rate plus 1.75% or Prime plus 0% with no unused facility fee. Two Church Trustees would be required to execute the new legal documentation. The recommendation came in the form of a motion and carries its own second. The motion was unanimously approved.

Dr. Self presented a recommendation from the Finance Committee for approval of HFBC to cosign FBA Interim Construction Financing for the Fields of Faith Project. The project will be approximately $4.3 million and they have approximately $2.3 million in pledges. First Baptist Church of Houston has agreed to cosign a construction financing note (not to exceed three years in term) for the FBA Fields of

Faith project, based upon a total project amount not to exceed the amount of pledges received by FBA. It is the church's expectation that it will not provide any financial support to FBA in regard to this construction project. Two Church Trustees would be required to execute the legal documentation. The recommendation came in the form of a motion and carries its own second. The motion was approved.

The Moderator presented a recommendation from the Finance Committee for the proposed 2010-2011 HFBC Great Commission Budget (formerly known as HFBC Operating Budget). The proposed budget in the amount of $17, 173,146 reflects a 5% increase over the actual revenues received last year. Dr. Self stated that the proposed budget had been included in the last two Sunday's Worship Guide with a pie chart showing the allocations for the various ministries and areas of operation. The motion came from the Finance Committee and carries its own second. The motion was unanimously approved. A copy of the 2010-2011 Great Commission Budget comparing the previous year's budget showing the increase/decrease for various line items is attached to and made a part of these minutes.

Dr. Self presented a recommendation to approve Peter Lee (Faith Center Associate) as a Benevolence check signer. The recommendation came from the Finance Committee in the form of a motion and carries its own second. The motion was approved.

The Moderator presented a recommendation to elect John & Uldine Bisagno, John & Joan Brunson, Carole Lewis and Dana & Jaye Martin to serve as Messengers representing Houston's First Baptist Church at the Southern Baptist Convention to be held June 15-16, 2010 in Orlando, FL. He also requested the Church authorize Pastor Gregg Matte to approve three additional messengers needed to meet our quota of ten messengers should other church members come forward who plan to attend the convention. Upon motion duly made and seconded, the recommendation was unanimously approved.

The Moderator presented a recommendation form the Selection Committee to add four people to serve as FBA Trustees. Two would be HFBC members and they are James Mayes and Al Paret; and two would be non HFBC members and they are Danielle Dearing and Rene Sigman. The recommendation came in the form of a motion and carries its own second. The motion was approved.

Dr. Self presented a recommendation from the FBA Board of Trustees to amend Article IV. Section 13, "Chairman of the Board", of the FBA bylaws, by striking out "one additional one year term" and inserting "two additional one year terms". This would allow a Chairman to serve up to three years. The recommendation came in the form of a motion and carries its own second. The motion was approved.

There being no further business to come before the Congregation, the meeting was adjourned. Dr. Self voiced a closing prayer.

Mary Lyn Langford

Mary Lyn Langford
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
August 1, 2010

The regular business meeting of Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Obie Langford voiced the opening prayer.

The Moderator stated that the minutes of the June 6, 2010 business meeting had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Financial Report for the months of May and June, 2010. Total receipts for the month of June was $1,221,078.74 which was $35,594.08 more than what had been budgeted. Total expenses for the month of June were $1,458,529.00, which was $179,933.551 more than the amount budgeted. The Financial Report came from the Finance Committee in the form of a motion and carries its own second. The Financial Report was unanimously accepted by a voice vote. A copy of the Financial Report for May and June is attached to and made a part of these minutes.

The Membership Report for the months of May and June, 2010 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, the report was unanimously accepted as presented. Church membership at the end of June was 24,661. A copy of the Membership Report for the above mentioned months is attached to and made a part of these minutes.

There being no further business to come before the Congregation, the meeting was adjourned. Dr. Self voiced a closing prayer.

Mary Lyn Langford

Mary Lyn Langford
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
August 29, 2010

The regular business meeting of Houston's First Baptist Church was held on this date. Pastor Gregg Matte called the Church into Conference as he shared some of his thoughts regarding our church growth. Pastor Gregg shared three possible solutions: 1) add another service but when would it be? 2) build a parking garage on the south parking lot; 3) add another campus. With regard to building a parking garage, he stated that the Hines group had until November, 2011 to decide regarding building an office building and parking garage on the west parking lot. However, he said that we would not want to wait until the last minute and discover that they would not be building. We should be prepared for another option if that should happen. He asked that the church be in prayer for God's direction for the best solution to our problem. Dr. David Self, Executive Pastor served as Moderator.

The Moderator stated that the minutes of the August 1, 2010 business meeting had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Financial Report for the month of July, 2010. Total receipts for the month of July was $1,135,819.02 which was $140,455.08 less than what had been budgeted. Total expenses for the month of July were $1,278,077.05, which was $203,691.66 less than the amount budgeted. The Financial Report came from the Finance Committee in the form of a motion and carries its own second. The Financial Report was unanimously accepted by a voice vote. A copy of the Financial Report for July is attached to and made a part of these minutes.

The Membership Report for the months of July, 2010 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, the report was unanimously accepted as presented. Church membership at the end of July was 24,702. A copy of the Membership Report for the above mentioned months is attached to and made a part of these minutes.

Dr. Self presented a recommendation from the Selection Committee that Leslie McManus replace Shelly Steelman on the CLC Committee. The recommendation came in the form of a motion and carries its own second. The motion was approved.

There being no further business to come before the Congregation, the meeting was adjourned. Dan Craig voiced a closing prayer.

Mary Lyn Langford
Mary Lyn Langford
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
October 3, 2010

The regular business meeting of Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Lonnie Hamilton voiced the opening prayer.

The Moderator stated that the minutes of the August 29, 2010 business meeting had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Financial Report for the month of August, 2010. Total receipts for the month of August was $1,357,826.53 which was $234,286.83 less than what had been budgeted. Total expenses for the month of August were $1,196,992.31, which was $213,817.50 less than the amount budgeted. The Financial Report came from the Finance Committee in the form of a motion and carries its own second. The Financial Report was unanimously accepted by a voice vote. A copy of the Financial Report for August is attached to and made a part of these minutes.

The Membership Report for the months of August, 2010 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, the report was unanimously accepted as presented. Church membership at the end of August was 24,766. A copy of the Membership Report for the above mentioned months is attached to and made a part of these minutes.

Dr. Self presented a recommendation to elect Newt & Linda Cole to serve as Messengers representing Houston's First Baptist Church at the Baptist General Convention of Texas to be held November 8-10, 2010 in McAllen, Texas. He also requested the Church authorize approval of two additional messengers should other church members come forward who plan to attend the convention. Upon motion duly made and seconded, the recommendation was unanimously approved.

There being no further business to come before the Congregation, the meeting was adjourned. Les O'Neal voiced a closing prayer.

Mary Lyn Langford

Mary Lyn Langford
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
November 7, 2010

The regular business meeting of Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Ernie Wales voiced the opening prayer.

The Moderator stated that the minutes of the October 3, 2010 business meeting had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Financial Report for the month of September, 2010. Total receipts for the month of September was $1,226,927.30 which was $49,346.72 less than what had been budgeted. Total expenses for the month of September were $1,433,822.77, which was $104,748.36 more than the amount budgeted. The Financial Report came from the Finance Committee in the form of a motion and carries its own second. The Financial Report was unanimously accepted by a voice vote. A copy of the Financial Report for September is attached to and made a part of these minutes.

The Membership Report for the months of September, 2010 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, the report was unanimously accepted as presented. Church membership at the end of September was 24,851. A copy of the Membership Report for the above mentioned months is attached to and made a part of these minutes.

Dr. Self presented a recommendation to elect John & Joan Brunson to serve as Messengers representing Houston's First Baptist Church at the Southern Baptist Texas Convention to be held November 15-17, 2010 in Corpus Christi, Texas. He also requested the Church authorize approval of eight additional messengers per HFBC quota should other church members come forward who plan to attend the convention. Upon motion duly made and seconded, the recommendation was unanimously approved.

The Moderator presented a recommendation from the Personnel Committee and the Deacon Administrative Committee that HFBC enter into a contract with DTK for a period of two years at an annual cost of $707,000 for custodial services. Signature of two Trustees will execute this contract. The recommendation came in the form of a motion and carries its own second. The recommendation was unanimously approved.

There being no further business to come before the Congregation, the meeting was adjourned.

Mary Lyn Langford

Mary Lyn Langford
Church Clerk